**Assistant/Associate Professor with specialization in Quantitative Methods**
**Baylor University: School of Education**
**Department of Educational Psychology**

**UNIVERSITY:** Baylor University is a private Christian university and a nationally-ranked research institution, consistently listed with highest honors among The Chronicle of Higher Education's "Great Colleges to Work For." The university is recruiting new faculty with a deep commitment to excellence in teaching, research and scholarship. Baylor seeks faculty who share in our aspiration to become a tier one research institution while strengthening our distinctive Christian mission as described in our strategic vision, Pro Futuris (http://www.baylor.edu/profuturis/)and academic strategic plan, Illuminate (baylor.edu/illuminate).  As the world's largest Baptist University, Baylor offers over 40 doctoral programs and has almost 17,000 students from all 50 states and more than 85 countries.

**SCHOOL:** Baylor's School of Education, which will celebrate its 100th anniversary in 2019, ranks among the nation's top 20 education schools located at private universities. With 50 full-time faculty members, the school's growing research portfolio complements its long-standing commitment to excellence in teaching and student mentoring.

The school boasts an array of excellent academic offerings in three academic departments - Curriculum and Instruction, Educational Leadership and Educational Psychology. Baylor's undergraduate program in teacher education, enrolling 450 students, has earned the School of Education national distinction for its innovative partnerships with local schools that provide future teachers deep clinical preparation. Nearly 175 graduate students pursue advanced study and professional preparation in Master's, Ed.S., Ed.D. and Ph.D. programs.

Through exciting new academic initiatives both at home and abroad and searches underway for eight new faculty colleagues, the school has entered into a period of significant expansion and of deepened impact through the production of meaningful, high-quality research and the preparation of outstanding leaders, teachers and clinicians.

Baylor seeks to fill the following faculty position in the Department of Educational Psychology:

**POSITION:** Assistant/Associate Professor of Educational Psychology with specialization in Quantitative Methods.

**QUALIFICATIONS:** Consistent with the stated mission of the University to be a world-class institution dedicated to Christian principles and ideals, the qualifications for the position include:

- An earned doctorate in educational psychology (or related field) and expertise and interest in areas of relevance to educational research, such as, but not limited to, latent variable modeling, measurement theory, longitudinal methods, multilevel modeling, and quasi-experimental designs
- A record of conducting research
- History and/or strong potential for obtaining extramural funding;
- Ability to teach introductory and advanced graduate courses;
- A strong commitment to mentoring students; and
- A philosophy compatible with the stated mission of the University to be a world-class institution dedicated to Christian principles and ideals.

Preference will be given to candidates with teaching experience, evidence of successful grant writing to support research efforts; and substantive research interests that extend or complement the existing strengths of the department.

**RESPONSIBILITIES:** The Department of Educational Psychology contains faculty members with expertise that span the disciplines of applied behavior analysis, gifted education, school psychology, special education, quantitative methods, and learning and development. Our goal is to shape our respective disciplines through innovative, high quality scholarship as we prepare future practitioners, scholars, researchers, and leaders in undergraduate and graduate programs through exceptional teaching, an emphasis on experiential learning, and thoughtful mentorship. The primary responsibilities of this position include:

- Contributing to the continued growth of the quantitative methods specialization;
- Developing and maintaining a strong, fundable program of scholarship;
- Teaching courses at the graduate level;
- Participating in individual or collaborative activities to secure external funding;
- Recruiting, mentoring, and supervising graduate students; and
- Providing service to the university and the profession.

**RANK AND SALARY:** Assistant / Associate Professor. The salary is competitive and will be commensurate with professional experience and qualifications. The anticipated date of appointment is August 2019.

**SUBMISSION DEADLINE:** Review of applications will begin immediately and will continue until November 1, 2018. Applications received after this date will continue to receive consideration until the position is filled.

**APPLICATION PROCEDURE:** Candidates should include the following in their application materials: a formal letter addressing position interest, qualifications, research/scholarship areas, and teaching philosophy; curriculum vitae; representative scholarly works; and a copy of terminal degree transcript. Candidates should arrange to have three letters of reference submitted via Interfolio (these references should be named in the candidate's cover letter). Original reference letters and official transcripts may be requested later.

Application Process This institution is using Interfolio's Faculty Search to conduct this search. Applicants to this position receive a free Dossier account and can send all application materials, including confidential letters of recommendation, free of charge.

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Baylor University is a private not-for-profit university affiliated with the Baptist General Convention of Texas. As an Affirmative Action/Equal Opportunity employer, Baylor is committed to compliance with all applicable anti-discrimination laws, including those regarding age, race, color, sex, national origin, marital status, pregnancy status, military service, genetic information, and disability. As a religious educational institution, Baylor is lawfully permitted to consider an applicant's religion as a selection criteria. Baylor encourages women, minorities, veterans and individuals with disabilities to apply.