

In the Department of Development Psychology, Faculty of Human Sciences, as of 01.10.2017, the following two positions are available:

PhD position
(Entgeltgruppe 13 TV-L, 50%, possibly up to 100%)

AND

Postdoctoral position
(Entgeltgruppe 13 TV-L, 100%, possibly part-time)

Both positions are available for three years (extension possible).

The research focus is on the development of intergroup relations, personality, and (anti-) social behavior.

A selection of current research projects:

- Positive and negative intergroup contact effects, e.g., within the ongoing Open Research Area project "Positive-Negative Asymmetry of Intergroup Contact (PNAC): A Dynamic Approach", in collaboration with the University of Oxford, Utrecht University and the University of Hagen
- Diversity and prejudice, e.g., a series of experimental interventions, in the project "Diversity and Social Cohesion in Mixed and Segregated Secondary Schools in Oldham", commissioned by the UK Department for Education
- Social and personality processes and antisocial behavior among adolescents, e.g., within the Swedish FORMAS project "Processes that Buffer against Youth Mental Health Problems: A Longitudinal Experimental Approach"

Main responsibilities:

- Active participation in new and existing interdisciplinary and international research projects
- Publication of peer-reviewed international articles;
- Teaching in the field of Developmental Psychology (2 hours (SWS) per week for the doctorate, 4 hours per week (SWS) for the postdoctoral position);
- Supervision of master's and bachelor's theses;
- Participation in administrative tasks;
- Opportunities for obtaining a doctorate / habilitation are provided (during working hours) and will be explicitly supported.

Requirements:

- The attainment of a higher degree (Master degree or similar for PhD position; Doctorate for postdoctoral position) in Psychology or a closely related discipline
- Excellent English proficiency

Desirable:

- Academic interest and experience in studying intergroup relations (e.g., prejudice, intergroup contacts, identity and group processes); and/or development of (anti-) social behavior (e.g., aggression, crime); and / or personality / identity development (e.g., Big Five traits, social identity);
- Experience in conducting longitudinal studies, network studies, interventions, and / or experiments; Keen on learning new advanced methodologies;
- Profound knowledge in current statistics programs (for example, SPSS, Mplus) for the PhD position, and in specialized statistics programs (for example, longitudinal analyzes) for the postdoctoral position;
- Excellent communication and interpersonal skills relevant to teaching and research;

- Willingness and ability to contribute to the overall objectives of the Research Centre, working collaboratively with others;
- For postdoctoral position: the ability to obtain and sustain peer-reviewed research funding.

We offer:

- Unique opportunities to develop an individual scientific career in a new, interdisciplinary and internationally networked research group;
- Access to a variety of experimental and longitudinal multimethod data sets, e.g. experimental field studies, longitudinal "community network samples", representative and international data (e.g., data on prejudices among young people from seven European countries, $n > 20,000$);
- Excellent research infrastructure, for participation new and ongoing laboratory studies (including computer lab, behavioral observation laboratory) and field studies (including experience sampling via online diaries and Apple watches, weekly measurements of physiological processes and behavioral processes);
- Possibilities to actively participate in an international collaboration network of research institutes from different (sub) disciplines (for example, social, development, personality psychology, political science, sociology, criminology);
- Access to existing international third party funding (such as the Open Research Area, Newton Fellowship, Pro Futura Grant);
- Finances for travel to national and international conferences;
- Further education and training in specialized statistical programs (eg Mplus, RSiena).

As a certified, family-friendly university, the University of Osnabrück is committed to reconciling work / study and family life.

The University of Osnabrück aims to promote the equal opportunities of women and men. Therefore, it seeks to increase the proportion of the underrepresented gender in the respective area.

In a similar vein, severely handicapped applicants will be preferred in the case of same suitability of candidates.

Your complete application (cover letter, Curriculum Vitae, 2 reference letters, research proposal (English, max. 2 pages including references) and, if available, up to three selected publications) should be submitted electronically by **01.07.2017** in a single PDF document to Prof. Dr. Maarten van Zalk (maarten.vanzalk@uni-osnabrueck.de).

We look forward to receiving your application.

For more information on these positions, please contact Prof. Dr. Maarten van Zalk (maarten.vanzalk@uni-osnabrueck.de; maartenvanzalk@gmail.com).